

DR WELDING & CONSTRUCTION, INC. REEH PLUMBING, INC.

3494 Ranch Road 1631
Fredericksburg, TX 78624
830.997.1058 Phone
830.997.0020 Phone
830.990.0384 Fax

APPLICATION FOR EMPLOYMENT

Thank you for your interest in employment with DR Welding & Construction, Inc. and Reeh Plumbing, Inc. Employing qualified people is vital to our reputation, customer satisfaction and future. Therefore, it is critical that you fill out this application in its entirety. Do not leave blanks. Indicate if you feel an area does not apply to you or the job for which you are applying. Incomplete applications (i.e. blanks and/or lack of signature and date) will be considered invalid and therefore will not receive consideration. Thank you.

GENERAL					
NAME: (LAST)	(FIRST)	(MIDDLE)	SOCIAL SECURITY #:	DATE OF APPLICATION:	
ADDRESS: (STREET, CITY, STATE, ZIP)			PRIMARY PHONE:	SECONDARY PHONE:	
IF HIRED, CAN YOU PROVIDE PROOF OF CITIZENSHIP OR LEGAL RIGHT TO WORK?				YES <input type="checkbox"/>	NO <input type="checkbox"/>

IN CASE OF EMERGENCY, PLEASE NOTIFY				
NAME: (LAST)	(FIRST)	(MIDDLE)	PRIMARY PHONE:	SECONDARY PHONE:
ADDRESS: (STREET, CITY, STATE, ZIP)				
RELATIONSHIP:				

POSITION				
POSITION APPLIED FOR:			EXPECTED RATE OF PAY:	
DATE AVAILABLE:	FULL TIME <input type="checkbox"/>	PART TIME <input type="checkbox"/>		
HAVE YOU WORKED HERE BEFORE?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
IF SO, WHEN?	REASON FOR LEAVING:			
HAVE YOU APPLIED HERE BEFORE?	YES <input type="checkbox"/>	NO <input type="checkbox"/>		
IF SO, WHEN?				

EMPLOYMENT HISTORY (Beginning with most recent)

EMPLOYER:	FROM:	TO:
ADDRESS: (STREET, CITY, STATE, ZIP)	PHONE:	
SUPERVISOR:	FINAL SALARY/PAY RATE:	
REASON FOR LEAVING:		
EMPLOYER:	FROM:	TO:
ADDRESS: (STREET, CITY, STATE, ZIP)	PHONE:	
SUPERVISOR:	FINAL SALARY/PAY RATE:	
REASON FOR LEAVING:		
EMPLOYER:	FROM:	TO:
ADDRESS: (STREET, CITY, STATE, ZIP)	PHONE:	
SUPERVISOR:	FINAL SALARY/PAY RATE:	
REASON FOR LEAVING:		
EMPLOYER:	FROM:	TO:
ADDRESS: (STREET, CITY, STATE, ZIP)	PHONE:	
SUPERVISOR:	FINAL SALARY/PAY RATE:	
REASON FOR LEAVING:		
EMPLOYER:	FROM:	TO:
ADDRESS: (STREET, CITY, STATE, ZIP)	PHONE:	
SUPERVISOR:	FINAL SALARY/PAY RATE:	
REASON FOR LEAVING:		

REFERENCES

NAME:	ADDRESS:	PHONE:	YEARS ACQUAINTED:
NAME:	ADDRESS:	PHONE:	YEARS ACQUAINTED:
NAME:	ADDRESS:	PHONE:	YEARS ACQUAINTED:
NAME:	ADDRESS:	PHONE:	YEARS ACQUAINTED:

GENERAL INFORMATION

Please describe any and all skills; aptitudes and training that you feel best qualify you for the position for which you are applying. Please include activities and positions held in civic, community, school and professional organizations. You are not required to disclose any information related to race, color, religion, national origin, age, physical or mental condition or veteran status.

Have you been convicted of a criminal offense, excluding minor traffic offenses, in the past seven years that relate to the position being applied for (i.e. drug possession or trafficking, assault, sexual offenses, etc)? Yes No If yes, please explain.

I hereby authorize DR Welding & Construction, Inc. and Reeh Plumbing, Inc. to investigate all statements contained in this application. I certify that such statements are true, and understand that misrepresentation or omission of facts called for in this form may be cause for immediate termination of employment. I understand that applying for this job authorizes DR Welding & Construction, Inc. and Reeh Plumbing, Inc. to contact any and all former employers, or other references for the purpose of collecting information and/or obtaining an account of my work experience and skills. Further, by signing below, I agree to hold any and all of your reference sources harmless and free of any liability for releasing such information.

If a position is offered and accepted, I understand that employment with DR Welding & Construction, Inc. and Reeh Plumbing, Inc., will be employment "at-will," which means I may terminate the employer-employee relationship at any time, for any reason or for no reason at all. It also means that DR Welding & Construction, Inc. and Reeh Plumbing, Inc. may terminate my employment at any time, with or without notice, for any non-discriminatory reason or no reason at all.

It is the policy of DR Welding & Construction, Inc. and Reeh Plumbing, Inc. to provide equal employment opportunities for all qualified individuals; and, to prohibit discrimination in employment on any basis protected by applicable state or federal law, including but not limited to race, color, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition, disability, or veteran status. DR Welding & Construction, Inc. and Reeh Plumbing, Inc. promotes equal employment opportunities in all aspects of employment through positive employment policies and practices.

SIGNATURE

DATE